



MBV-1601330202040402 Seat No. _____

M. L. W. (Sem. IV) (CBCS) Examination

April / May - 2018

Performance Mgt. & Development

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instruction : All Questions are compulsory

1 Discuss about conceptual framework and different approaches to performance measurement and management. **10**

OR

1 Discuss about the identification of performance measures. **10**

2 Give a definition of performance management and discuss about different theories and models of performance management. **10**

OR

2 Discuss about performance management and discuss about management of performance at multiple level. **10**

3 Discuss about the significance of performance management in the fast changing environment. **10**

OR

3 Discuss about the measurement and normalization method in detail. **10**

4 Write short notes : (any **five**) **25**

(1) Discuss about significance of performance management.

(2) Discuss about process mapping P.M.

(3) Discuss about lateral relationship.

(4) Discuss about rating scale of performance management.

(5) Discuss about goal setting of Performance management.

(6) Discuss about philosophy, of performance management.

(7) Discuss about theories of Performance management.

5 Attempt the following question : (any **five**)

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- (1) Discuss about the individual and team group.
 - (2) Discuss about bench making of performance management.
 - (3) Give a note about the current scenario of performance management,
 - (4) Give an explanation of individual steam group.
 - (5) Discuss about models of performance management.
 - (6) Explain about systems of thinking.
 - (7) Discuss about process or operation of performance management.
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